

# Commonwealth Games England

## Audit and Finance Committee Member



## The Commonwealth Games

The Birmingham Commonwealth Games 2022 were a resounding success, with Team England athletes accomplishing amazing feats across numerous sports and competitions. This is not a recent phenomenon either, particularly when we look at the history of Team England at the Commonwealth Games and Youth Games which, since their inception in 1930, Commonwealth Games England (CGE) has been responsible for preparing and delivering.

England is one of only six teams to have attended every Commonwealth Games and to have topped the medals table on seven occasions. With the pipeline of talent looking brighter than ever, there is plenty to be optimistic and excited about as we look forward to the future of this truly global, multi-sport spectacle.

The Commonwealth Games and Youth Games are, however, more than sport. In Birmingham there were more medals available to women than men, and The Games have set new benchmarks in innovation, inclusivity, and sustainability, leaving lasting legacies for the people and economies in the regions that host them. They also bring people together, regardless of background. Unlike the Olympics and Paralympics, the Commonwealth Games sees para-sport and non-disabled sport running simultaneously. The Birmingham Games delivered the largest integrated para-sports programme of any Games to date with 59 medal events across eight para sports and reinforced the values of inclusivity across the “friendly” Games culture.

The Commonwealth Games is truly global and diverse, with more than 5,000 athletes representing 71 teams from across the Commonwealth of Nations competing in numerous sports. The four constituent countries of the United Kingdom – England, Scotland, Wales, and Northern Ireland – send separate teams, and individual teams are also sent by Guernsey, Jersey, and the Isle of Man.

In August 2023, the 7th edition of the Commonwealth Youth Games was held in Trinidad and Tobago, after it was postponed during the COVID-19 pandemic. We were delighted to have sent a delegation of 57 athletes and 33 officials to take part in the Youth Games. We are again proud of the diversity of the team, with more female than male athletes, and the introduction of para-sport to the programme meaning 6 para-athletes have been selected to represent Team England for the first time in the Youth Games. Beyond medal success these games provide athletes and team officials with vital opportunities to compete internationally in a multisport environment, with all the challenges that are different to single sport competition, and to be involved in post games community days.

The next edition of the Commonwealth Games was due to be held in Victoria, Australia in March 2026. However, the recent announcement from the Victorian Government to withdraw from hosting the Games has currently left the Games without a host city for 2026. We are tackling these challenges head on and are working with partners to support the Commonwealth Games Federation ('CGF') to ensure the continued successful future of the Games.

## Commonwealth Games England (CGE)

CGE leads and manages the participation of Team England at the Commonwealth Games, and works closely with each sport's National Governing Body, our funding partner Sport England (SE), the Games' Organising Committee, the CGF, and corporate partners. We help deliver excellent performance environments; represent England effectively within the CGF; and raise the profile and reinforce the value, reputation, and future of this great sporting spectacle.

We are developing an exciting new strategy for CGE to leverage and utilise the success of Team England. CGE recognises and embraces the diversity of England and celebrates the many benefits it offers us as a nation and organisation. We are committed to encouraging equality, diversity, and

inclusion in all our policies, processes, procedures, practices, and people development.

## Role Purpose

Supporting the Chair of the Audit and Finance Committee, the Committee Member will provide guidance, advice and reassurance on all aspects of CGE's financial management, reporting, control systems, solvency, risk, governance.

## Role Details

- Reporting to the Chair of the Audit and Finance Committee
- Initial 12-month term
- Time commitment: 4 x quarterly Committee meetings (currently virtual) amounting to 2 hours + preparation time, and additional time as required particularly around audit/budget time
- This is a voluntary position and will be unremunerated. Reasonable travel expenses will be paid, in line with CGE's expenses policy

## Person Specification

The key skills/experience required in the role are:

- Significant experience in a senior finance/audit role
- Willingness to devote the necessary time and effort to fulfil the duties of an A&F Committee member
- Ability to think in a strategic, innovative, modern, agile and flexible way
- Sound understanding of governance best practice for a small/medium sized public funded organisation

Previous experience within a sporting organisation is not essential, however the applicant should have a passion for sport.

## How to apply

To apply for this role, please email [HR@teamengland.org](mailto:HR@teamengland.org) with your CV and cover letter, explaining why you are applying for the role and what value you would bring to Commonwealth Games England.

The closing date for applications is **5pm on Wednesday 11<sup>th</sup> October 2023**. Shortlisted candidates will be invited for an in-person interview on **Thursday 16<sup>th</sup> November 2023**. Interviews are expected to take place in central London.

The successful candidate will be invited to join the next A&F Committee meeting at **2:00-4:00PM on Thursday 23<sup>rd</sup> November 2023** (via Teams).

Any enquiries or questions regarding the role should be sent to Ben Shepherd, Chief Operating Officer ([b.shepherd@teamengland.org](mailto:b.shepherd@teamengland.org)).

## Equal Opportunities Policy

Commonwealth Games England is an equal opportunities organisation and is committed to providing equal opportunities to all employees, potential employees and board/advisory members. This includes the recruitment, selection, training, work conditions and career management/ promotion of employees/board members. Commonwealth Games England opposes all forms of unlawful and unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, sexual orientation, marital status and civil partnership, gender reassignment, religion or belief, and disability and is committed to ensuring a safe, respectful and inclusive place to work for all.